## **Safety & Culture**

## Winter-Proof Your Workplace & Report Icy Conditions

- Focus on your footing
- Walk like a penguin
- Don't use your cell phone when walking
- Use handrails
- Be aware of changes in walking surfaces
- Free up your hands
- Report unsafe conditions
- Use authorized paths
- Step down, not out of car
- Wear appropriate footwear

If you notice icy conditions in your facility's parking lots, please report them immediately to the following contacts:

- MHMC/MHMNH: Call (304) 285-6680 with location details
- PMH: Call (304) 329-1400 & ask for Facilities.
- **SJMH:** Call (304) 517-1525 for Maintenance/Security.
- VHP: Call (304) 285-5575 with location details
- DMC/BMC: (304) 637-3129
- **BH:** (304) 457-8581
- WMH: (304) 847-5682 ext. 5000

# **Compliance**

## **Confidential Business Information**

Intellectual property, trade secrets of the organization, & employee information are all to be held in the highest confidence. We only supply this information to those who have a *need* to know.

#### Compliance in action:

- Safeguard confidential information, including proper labeling, storage & disposal.
- Follow computer & network security procedures to prevent unauthorized access.
- Do not share information with individuals that do not have a need to know.

**Q:** I have learned about a new clinical service soon to be offered by the company, although it has not yet been publicly announced. Can I recommend this service to family & friends?

**A: No.** The announcement of a new service is carefully timed based upon legal & public information considerations. Unofficial announcements are not permitted & may create misleading impressions because the service may change before it is made public or may be offered at all.

### **HOW TO REACH RISK**

#### MHS:

Maxine.Cantis@VandaliaHealth.org Clarence.Swiger@VandaliaHealth.org Janel.Mudry@VandaliaHealth.org Ashley.Blair@VandaliaHealth.org

#### DHS:

Julie.Phillips@VandaliaHealth.org (304) 637-3181

#### **HOW TO REACH COMPLIANCE**

#### MHS:

Compliance Hotline: +1(877) 777-0787 (calls are anonymous & 24/7) <u>VandaliaHealth.EthicsPoint.com</u> Compliance@VandaliaHealth.org MHS.Privacy@VandaliaHealth.org

#### DHS:

Apryl.D.Strother@VandaliaHealth.org (304) 637-3656